#### HOSPITAL HEALTHCARE UPDATE REPORT

Presented to the JCC-ZSFG on October 23, 2018

#### By Susan Ehrlich, ZSFG Chief Executive Officer

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### 1 BABY-FRIENDLY RE-CERTIFICATION

Based on the results of a comprehensive on-site survey, Zuckerberg San Francisco General has been officially re-designated as a Baby-Friendly hospital, for a period of five years. The criteria for this designation as based on the Global Criteria for the World Health Organization/UNICEF Hospital Initiative. The criteria are designed to promote safety, quality of care, and baby health.

There are a little over 500 Baby-Friendly hospitals in the U.S. ZSFG was the first, and is still one of only 5 Baby-Friendly hospitals in the Bay Area.

Zuckerberg San Francisco General was also recently named "The Safest Place to Have a Baby" in California, by The New York Times.

### 2 CLINTON FOUNDATION SUPPORTS PRE-LITERACY PROGRAM

On October 11, Chelsea Clinton and a team from the Clinton Foundation visited ZSFG to see progress with our pediatric team's results with the early brain development program: Talk, Read, Sing (TRS), which is part of the Clinton Foundation's Too Small to Fail initiative, supporting early brain and language development in children ages 0-5.

TRS promotes early language and brain development and support parents with tools to talk, read, and sing with their young children beginning at birth. Leveraging a multidisciplinary team at well-baby discharge, this project empowers parents to make even small moments meaningful. A pilot program using talk, read, sing messaging & materials in our Children's Health Center was overwhelmingly successful, with 84% of parents noticing a positive change in their child's behavior after receiving an early literacy toolkit from their pediatrician.



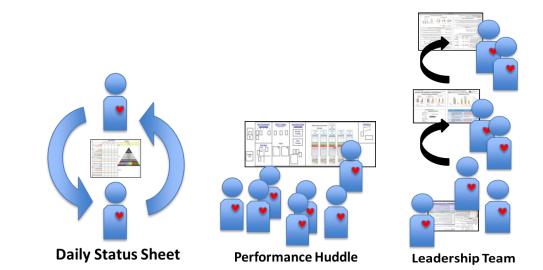
### 3 DMS ROLLOUT

DMS, the Daily Management System, is a systematic management methodology to keep teams on track toward achieving their goals. Deploying DMS is a critical element of preparing for our new electronic health record (EHR) project, among other vital programs. We are depending on DMS to maintain our progress and help teams hit the milestones necessary for effective EHR deployment.

The DMS rollout team, relying heavily on resources from the Kaizen Promotion Office and representatives from teams throughout the hospital, has created a 5-wave approach, with teams assigned to rollout DMS through March 2019. We have already achieved substantial progress in deployment; we are currently in

Wave 4. The final wave should be completed by the end of March, with EHR go-live scheduled for August 2019.

# What is the Daily Management System?



### 4 FALL FESTIVAL

The 2nd Annual Fall Festival took place on Monday, September 24, 2018. This event was sponsored by Food and Nutrition Services, Hospital Administration, and the CHEARS committee. Fall Fest is a celebration to recognize staff for their commitment to our Truth North and to show joy in our work. This year, 3000 ZSFG & UCSF employees attended (in 2017, we had 2000 attendees). Employees gathered in the courtyard of building 100 where they enjoyed music and feasted on carnival themed menu that included turkey legs, funnel cake, and cotton candy. During the festival, employees played carnival games. One of the highlights of the festival was the dunk tank, where participants lined up to take turns tossing a ball to dunk ZSFG Executives and leaders.

Fall fest was a great success in rewarding our well-deserved employees. Thank you for all the hard work you have contributed in improving our patient care.



## 5 STANFORD LEAN CONFERENCE AT ZSFG

A large group from the Stanford Lean Healthcare Conference spent their day at ZSFG to learn about our improvement work.

We provided a general overview of our lean journey, strategic initiatives and daily management system implementation. We also toured the ED and Perioperative Services departments to demonstrate for conference attendees more about DMS implementations in specific departments, and had an opportunity for the unit leaders to provide insight into their use of huddle boards and other tools.

The annual Stanford conference is designed to foster a deeper understanding of the application of Lean Thinking and Practice to the healthcare setting. The 2018 conference focused specifically on the adoption of Lean Thinking in healthcare.

Attached please find a series of charts depicting changes in the average daily census.

#### MEDICAL/SURGICAL

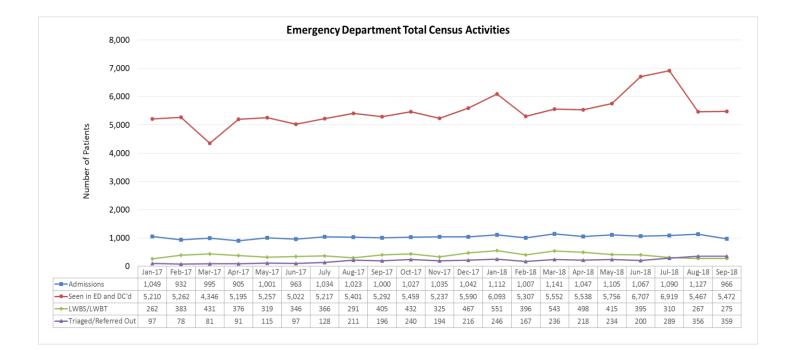
Average Daily Census was 228.47 which is 113% of budgeted staffed beds level and 91% of physical capacity of the hospital. 12.88% of the Medical/Surgical days were lower level of care days: 3.59% administrative and 9.29% decertified/non-reimbursed days.

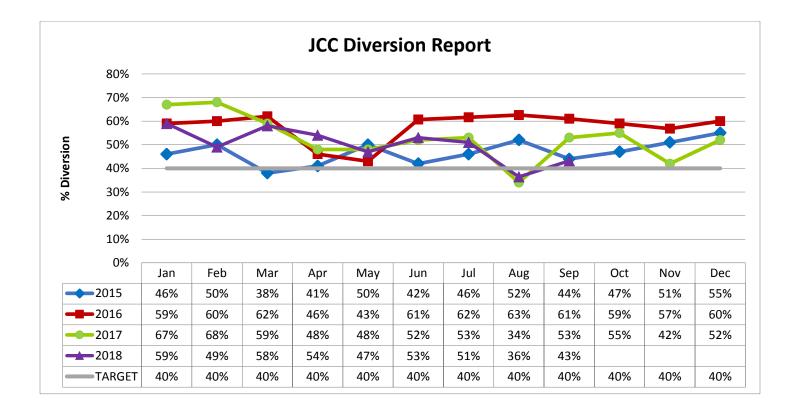
#### Acute Psychiatry

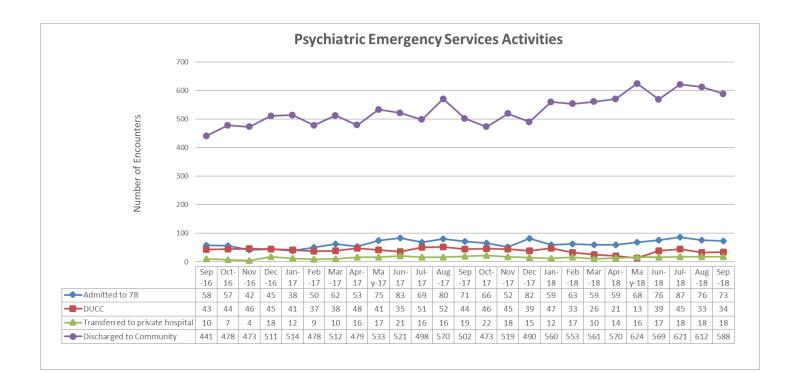
Average Daily Census for Psychiatry beds, **excluding 7L**, was 41.47, which is 94.2% of budgeted staffed beds and 61.9% of physical capacity (7A, 7B, 7C). Average Daily Census for 7L was 5.50, which is 78.6% of budgeted staffed beds (n=7) and 45.9% of physical capacity (n=12). Utilization Review data from the INVISION System shows 81.27% non-acute days (61.50% lower level of care and 19.77% non-reimbursed).

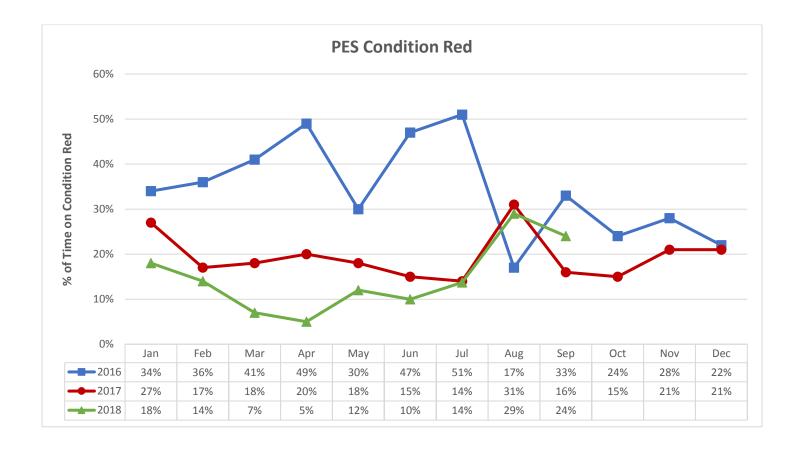
#### **4A SKILLED NURSING UNIT**

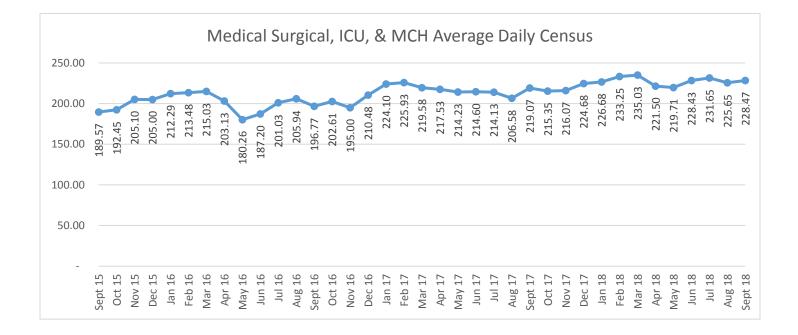
ADC for our skilled nursing unit was 28.87, which is 103.11% of our budgeted staffed beds and 96.23% of physical capacity.

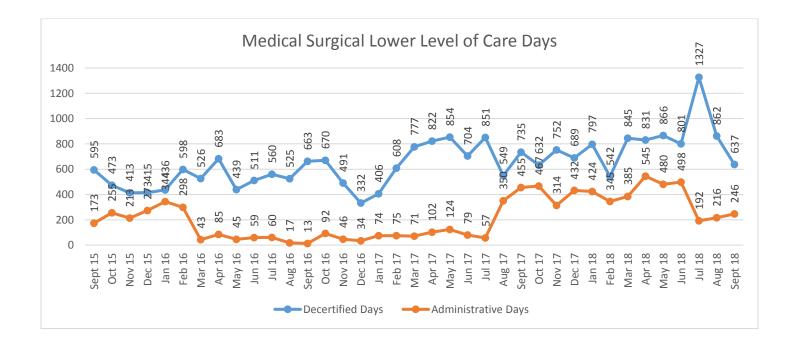


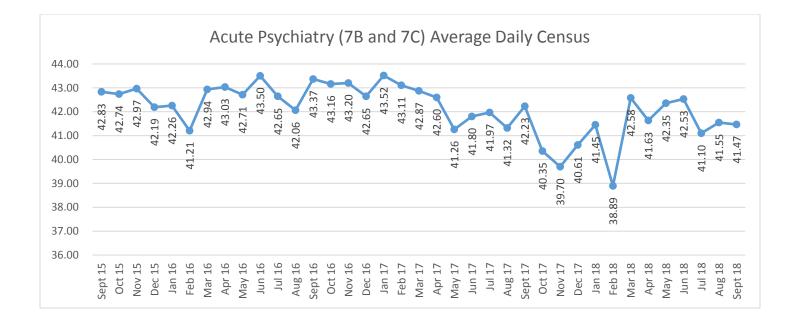


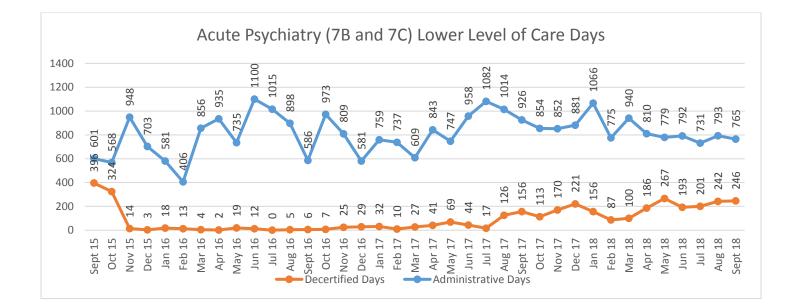


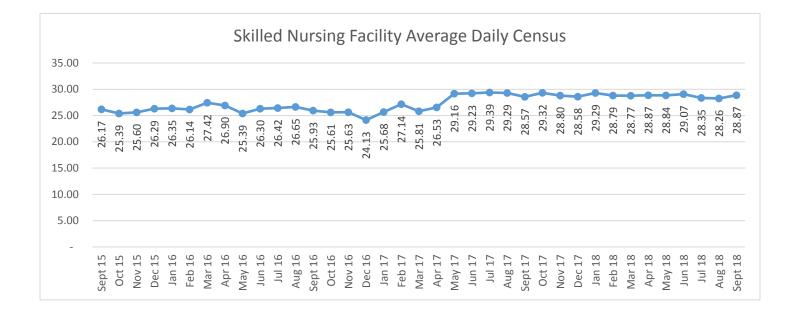


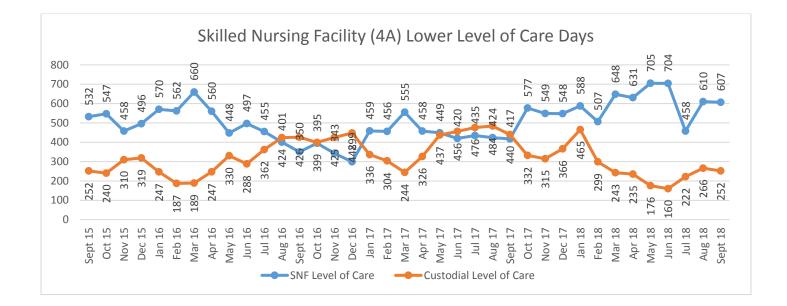












# 7 SALARY VARIANCE TO BUDGET BY PAY PERIOD REPORT FOR FISCAL YEAR 2018-2019

For Pay Period Ending September 21, 2018, Zuckerberg San Francisco General recorded an unfavorable 3.43% salary variance between Actual and Budget – specifically, actuals were \$504,515 over budget. For Fiscal Year 2018-2019 year-to date variance through PPE September 21, 2018, ZSFG has an unfavorable variance of 1.43% / \$1,276,756 over budget.

Variance Between Salary Expenditure and Budget by Pay Period (PP) and Year To Date (YTD)																									
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